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學大京燕
YENCHING UNIVERSITY
PEKING, CHINA.

Jan. 10th 1928.

TRANSFER

Dear Dr Stuart.

As the term for which I came out to Yenching on your invitation, is so near an end - I feel it is time for me to write to you to ask if you can give me your decision as to whether I am to bring my family out here for more permanent work or not?

I have been greatly disappointed at not seeing you, owing to your absence in America - unfortunately it is not possible for me to remain here until your return in the Spring.

It has been a real joy to me to have had these months of happy fellowships both with the members of the Faculty & with very many of the students in Yenching, and as far as I am concerned, my desire is that we should be able to enter into the more "permanent arrangement" you ~~ref~~ referred to in your letter of June 2nd 1927 to me.

As regards my fitness for whatever work you may wish me to do, I must leave any opinion on that to be expressed by Dr Galt, Tom Barker, or any others who know me here.

As regards some financial arrangement - as I cannot discuss the matter personally with you, & as I have no idea what your opinion may be, I feel I ought to make my position clear -

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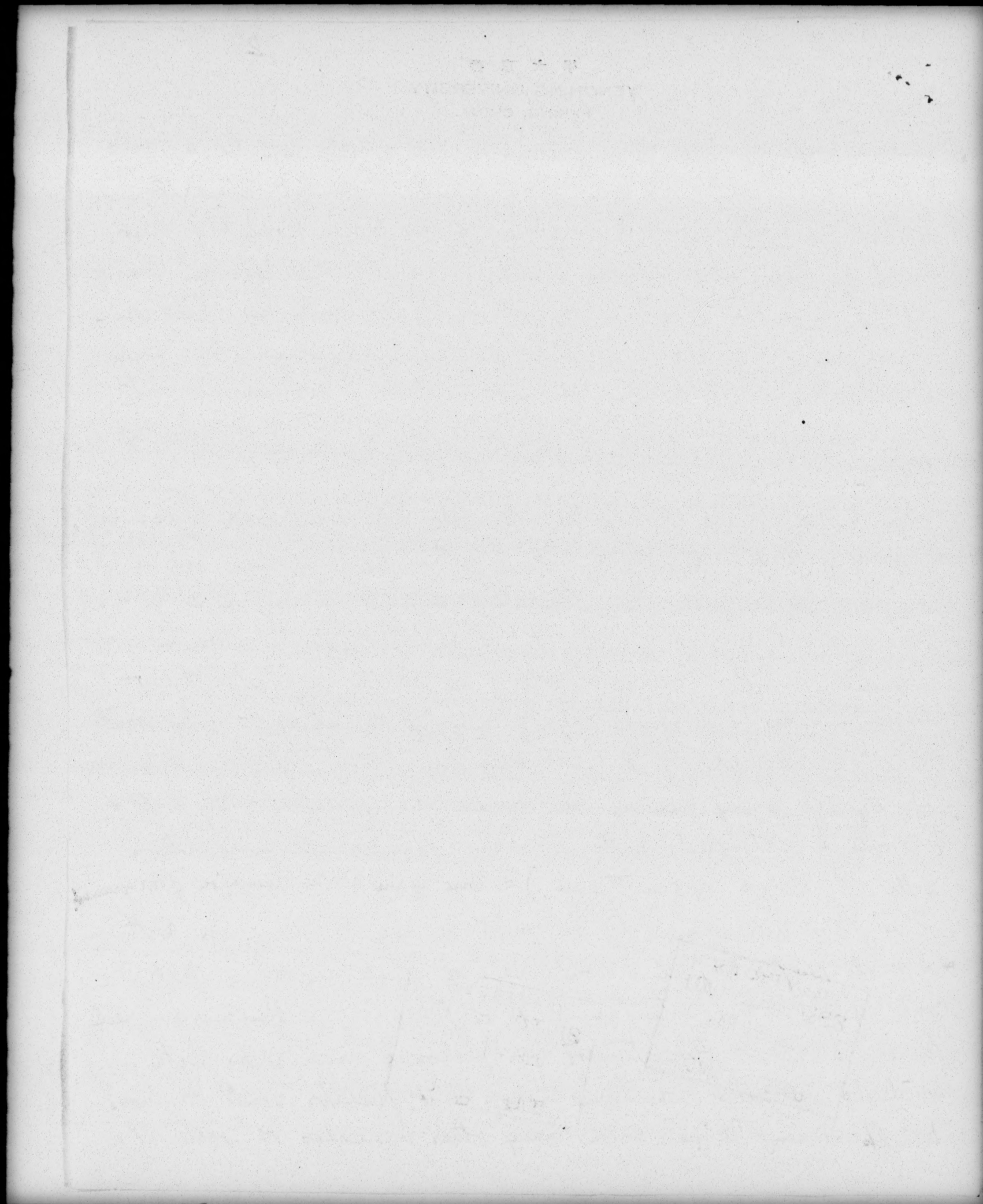
I have a wife, & two young sons (the eldest will be 6 years old in March next) who will soon require a decent education.

I have a small private income of my own, possibly just enough to live on out here, under present conditions in China but no possible surplus on which to educate my children.

Therefore I must feel that I can lay by a reasonable sum towards their education, during the time I would be out here, as I should be using means to earn it if I were at home.

In order to do this I do not ask for a married missionaries salary; but I feel that the Trustees of Yenching ought to be prepared to give me a monthly salary of say \$200 (Mex) which would be the equivalent of about £230 a year in England - with a free house, in which we could show friendliness & hospitality to any of the students who would care to make use of it - also paying the travelling expenses of myself & my family out here via Canada (my wife & I would be satisfied with 2nd Class Steamer accommodation with 1st Class on the train.) & home again at the termination of our agreement.

This is the minimum that I would be able to carry on with, & I would prefer to feel I would have a small surplus that I could apply to the entertainment of groups of students as I feel there is a great opportunity for personal friendships with the students in our own home here, & it perhaps would do more to help "Young China" than many other branches of work of a



0467

more definitely missionary character at the present time.

You have a very fine lot of lads here & I have been quite surprised how very willing they are - all reports to the contrary notwithstanding - to give me their friendship if you go even a small bit of the way to meet them -

As I expect to travel home via Liberia early in February, will you please reply to me, quite definitely, as soon as possible to my home address -

E. G. Glencarrig

Delgany.

Co Wicklow.

Ireland -

With kind regards

Very sincerely yours

Charles W. Farr.

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January 11, 1928.

Dr. C.W. Parr,
Yenching University.

My dear Dr. Parr:

Recently I have had conferences with Mr. Barker and Mr. Tayler regarding your future connection with the University, and now I have before me your letters of January 10 to President Stuart and myself.

I sympathize with you thoroughly in appreciating the difficulties of the present situation. The fact that you have been here during a period when President Stuart was absent. I have noted your reference to a letter from him to you of June 2nd. In looking for a copy of that letter in our files I find also a copy of his letter to you of March 4 and your reply of May 10. This correspondence together with the data in regard to financial arrangements furnished by your present letter make the matter more definite than it was in my mind previously.

As I understand you will not be leaving until after my return from Shanghai so that I shall hope to see you again. In the meantime let me assure you most heartily how much we appreciate the fact that you came out at your own charges for this present semester, and have undertaken several kinds of activities in Yenching with great enthusiasm and success.

As to the future, it seems to me that the best thing will be to forward your letter to President Stuart to him, along with a covering letter explaining the situation as fully as we can from the point of view of Yenching. I do not feel under the present limitations of our budget like recommending to our Executive committee that in the budget now being prepared, the additional items required for your traveling expenses and the small honorarium for next year should be inserted. We are under instructions from New York not to increase the total amount of the budget. The items just referred to would more than double the budget necessary for the Department of Physical

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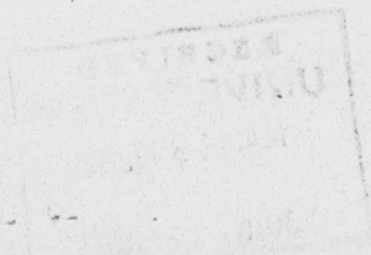
Training. Therefore, as I say, we should hesitate to add this item here without further conference with President Stuart. I think it was Mr. Barker who made the suggestion that possibly under the circumstances it would be better for the question of a definite connection with the University could wait until the academic year of 1929-30. If this were done, there would be more opportunity for a careful consideration of all of the factors and probably by that time Mr. Wee would be ready to return to the department. I do not know whether such delay would be agreeable to you or not.

As you probably know, I am leaving for Shanghai today expecting to be gone about two weeks. I hope we may have further conference after I return.

With cordial regards,

Very sincerely yours,

Howard S. Galt
For the President



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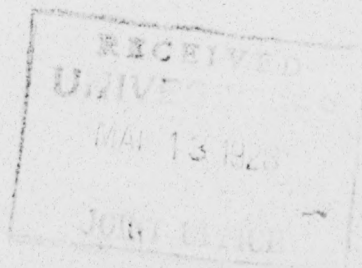
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be some opportunity for a careful consideration of all of the
factors and possibly by that time Mr. Wee would be ready to
return to the University. I do not know whether any delay
would be appreciable to you or not.

As you probably know, I am leaving for England today
expecting to be gone about two weeks. I hope we may have
further conference after I return.

With cordial regards,

Very sincerely yours,

Howard S. Galt
Vice President



學大京燕
YENCHING UNIVERSITY

January 18, 1928.

A Memorandum on Dr. C.W. Parr

During the few months he has been with us Dr. Parr has made a very favorable impression on those with whom he has been associated, and there is a very general desire for his return. The undersigned, a group of those with whom he has been most closely connected, wish to make the following statement:

- 1) Dr. Parr has the happy gift of making friends and is already well liked by a large circle both of students and teachers. He is a decided asset to the social life of the University. If he returns for a longer period his house should be chosen with a view to his entertaining students.
- 2) With regard to the more formal services which he may render, other departments besides that of Physical Training should be mentioned:
 - a) In the department of Physical Training Mr. Hsiung has greatly appreciated his support and is desirous of having it continued. If more is to be done in the important matter of getting the non-athletic students to take the exercise they need which can only be accomplished with the cooperation of the faculty, Dr. Parr's help will be valuable. In the actual leadership of games and gymnastics, however, a younger man would, other things being equal, be more effective.
 - b) Dr. Parr has helped Mr. Ritter in the student Self Help department. Mr. Ritter is due to go home on furlough in 1929 and desires that Dr. Parr be in touch with this department during the coming session in order that it may be left in his charge during Mr. Ritter's furlough. It is thought that this would involve about three hours a day.
 - c) Dr. Parr would be very useful in the next few years as a member of the small sub-committee dealing with landscaping. In his photographic work he has proved himself a real artist. Moreover, he is a practised gardener with an extensive knowledge of plants, including shrubs and trees.
 - d) Dr. Parr has full medical qualifications though he has not taken up medical practice. His wife is a trained nurse. They would both be very keen on taking charge of Mrs. Learmonth's dispensary work were she away at any time.

J. M. Barker (Signed)

Hsiung Ta Lun

Richard H. Ritter

R. D. Sauler

J. B. Taylor

0474

燕京大學

YENCHING UNIVERSITY

January 18, 1938.

A Memorandum on Dr. J. J. ...

During the few months he has been in Peking, Dr. J. J. ... has made a very valuable contribution on biological subjects which have been ... and there is a very general feeling for his return. The material, a group of those with whom he has been most closely connected, who make the following statement:

(1) Dr. J. J. ... has been very helpful to the students and teachers. Well liked by a large circle both of students and teachers. He has been a great asset to the social life of the University. It is a pity that a longer period had been given to his stay in Peking.

(2) With regard to the ... services which he has rendered other in various branches of biological studies, it will be ...

(3) Dr. J. J. ... has been very helpful to the students and teachers. Well liked by a large circle both of students and teachers. He has been a great asset to the social life of the University. It is a pity that a longer period had been given to his stay in Peking.

(4) Dr. J. J. ... has been very helpful to the students and teachers. Well liked by a large circle both of students and teachers. He has been a great asset to the social life of the University. It is a pity that a longer period had been given to his stay in Peking.

(5) Dr. J. J. ... has been very helpful to the students and teachers. Well liked by a large circle both of students and teachers. He has been a great asset to the social life of the University. It is a pity that a longer period had been given to his stay in Peking.

(6) Dr. J. J. ... has been very helpful to the students and teachers. Well liked by a large circle both of students and teachers. He has been a great asset to the social life of the University. It is a pity that a longer period had been given to his stay in Peking.

R. S. ...

J. J. ...

J. W. ...

Haining to ...

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5740

YENCHING

PEKING UNIVERSITY

MEMORANDUM ON MEETING OF SUB-COMMITTEE TO CONFER WITH DR.C.W.PARR

The Committee met in Dr.F.M.North's office, 150 Fifth Avenue, at 11 A.M. on Friday, February 29th, 1928. The following were present: Mr.F.H.Warner, Dr.J.L.Stuart, Dr.E.M.North, Dr.C.W.Parr and Mr.B.A.Garside.

The Committee invited Dr.Parr to tell of his personal history and experiences. Dr.Parr stated that he first volunteered for mission work in 1912. During the war he was engaged in military service. After the close of the war he took up medical studies, qualifying for medical work in 1922. He went out to Hongkong in 1922 to do medical work under the London Missionary Society. After about nine months there he returned to Canada in the spring of 1923 and later returned to his home in Ireland. Through his acquaintanceship with Mr.T.M.Barker and others of the Yenching staff Dr.Parr became interested in the work in Yenching University. He went out to Peking in October 1927 as Assistant Physical Director. During the months he was at the University he assisted with physical education, gave some time to the work of self-help for the students and was particularly interested in the problem of student relationships. He was able to devote a small amount of time to language study.

Dr.Parr withdrew and the Committee spent some time in examination of the correspondence in regard to Dr.Parr and in a general discussion. Before adjourning the Committee requested Dr.Stuart to consult further with Dr.Parr as regards his future plans.

The meeting adjourned.

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Between February 2th and March 3rd President Stuart had a number of opportunities for conferences with Dr.Parr. On March 3rd Dr.Stuart, after a consultation with other members of the Committee, proposed the following agreement with Dr.Parr:

Recommended that, with the understanding that the London Missionary Society approves, we invite Dr.and Mrs.C.W.Parr to accept appointment to the staff of Yenching University for a period of five years beginning September 1, 1928 on the following conditions: - That Dr.and Mrs.Parr will receive a salary of Mex.\$200.00 per month, will have suitable residential quarters provided rent free, will receive the usual medical and dental allowances, and the usual travel allowances, *condition*

upon satisfactory medical examination of the family. If salary is to be for 1 year with salary as in field be provided. (salary begins on leaving Ireland.)

Mar.6,1928

B. A. GARSIDE.

0476

March 9, 1928.

Dear Dr. Parr:

America I am writing today to a Yenching student who went from us to Hankow during the early stages of the Nationalist movement and fled from there with Eugene Chen~~g~~ and Madame Sun Yat-sen to Moscow where he now is. He wishes to leave Russia to come to ~~Russia~~ for further study. This would not be practicable now and I think that the best thing for him would be to stay in Moscow until I can arrange something for him after the summer. Meanwhile, it occurs to me that you might be willing to take him in for one or more weeks if there are reasons which require his leaving Russia earlier than I am suggesting. If so, he will appreciate a letter from you. His address is "S. J. Chang, Sun Yat-sen University, Moscow, Russia." Be careful of anything you write to him so as not to get him in bad with the Soviet government as we do not know whether such letters are censored or not. As to the cost of your having him with you, I shall be glad to share in that.

It was a great pleasure to have you with us those few days last week. I am happy to report that the Candidate Committee of our Board of Trustees has acted favorably upon my recommendation regarding your joining our staff. You will get an official notice in the course of time.

Very sincerely yours

Dr. C. W. Parr
Glencarrig
Delgany
County Michlow, Ireland

JLS:0

0477

TRANSFER

ans. 5/2/28

Peking University

March 21, 1928.

Dr. C. W. Parr,
Glencarrig,
Delgany, County Wicklow,
Ireland.

My dear Dr. Parr:

I have the pleasure of communicating the action taken by the Executive Committee of Peking University at its meeting on March 8th inviting you to accept appointment to the staff of Yenching University. The action follows:

"E-2248 VOTED that, with the understanding that the London Missionary Society approves, and conditional upon the satisfactory medical examination of Dr. Parr and his family, Dr. and Mrs. C.W.Parr be invited to accept appointment to the staff of Yenching University for a period of five years beginning September 1, 1928 on the following conditions.

1. That in accordance with Dr. Parr's suggestion they receive a salary of Max.\$200. per month, with suitable residential quarters provided rent free, and with the usual medical and dental allowance.
2. That at the end of five years one year of furlough be granted with a continuation of the same salary as indicated above.
3. That the usual travel allowance to and from the field be provided.
4. That salary begin on the date Dr. and Mrs. Parr start their journey to the field."

Just what approval from the London Missionary Society is contemplated in the above action, I am not quite certain. I believe this is a matter which Dr. Stuart will take up with representatives of the London Missionary Society in the near future.

The question of medical examination is one which I trust you will be able to settle for us without too much difficulty. Possibly you can arrange for examinations for yourself and Mrs. Parr through the London Missionary Society or, if this is not convenient, can arrange for a similar

0478

Dr. C.W.Parr-2

3/21/28

examination by some suitable examiner in your vicinity.

We are enclosing three copies of an agreement between Peking University and yourself, prepared in accordance with the form usually followed, including such alterations as are necessary to embody the specific terms mentioned in action E-3248 quoted above. If you find this agreement in accordance with your wishes, please sign all three copies and return them to us along with medical reports for Mrs. Parr and yourself. We will then have the copies signed on behalf of the University, witnessed and attested, one copy returned to you, one sent to the field, and the third copy kept in our New York files.

It was indeed pleasant to have you with us in New York for a few days. We sincerely hope that your plans for going to Peking this autumn will move forward without any hitch. I am sure that your work at Yenching will be very pleasant for you and will be of great worth to the cause of Christian higher education.

Very sincerely yours,

BAG/A
Encs.

0479

March 23rd 1928.

Ireland.

Dear Dr Stuart.

Many thanks for your letter of March 9th safely received a couple of days ago; I am very glad you have made this suggestion about that man S. J. Chang in Moscow & I have now written to him inviting him over to see us. (I enclose a copy of my letter to him to show you I have not said anything incriminating!) - I did think of suggesting this very course to you when you spoke of him to me - but I was afraid there was nothing very definite to offer him in Ireland - & I thought he had some difficulty about any funds for travelling purposes.

Do you know has he got money that he could travel to this country with? Also as he will be travelling from Russia he may experience difficulty in entering England unless his passports are absolutely correct. I have offered to communicate with Dr Chen, the Chargé d'Affaires in London (whom I have met & whom I'm sure you know; he is an old Yenching Student.) if Chang writes to me to that effect.

We shall be only too glad to take him in & be nice to him for as long as he wishes to stay.

As you will see from this, I arrived home safely, & sooner than I expected - Our boat just missed the only mail train in the day from Queenstown to Dublin - so I

had to take a slow night train which landed me in Dublin at 3.30 a.m. I am glad to say I found the family flourishing -

With regard to our talk about the possibility of your visiting Ireland in May next; & some propaganda to raise funds in support of Tom Barker.

I have got into communication with several people & particularly "Bill" Cargin (late of the Irish Presbyterian Mission in Manchuria, & whom you have met I think.)

He has a Church up in the Co. Down, & happens to be down here this week seeing his mother. He came to see me last night by arrangement & we have had a long talk over "ways & means" — He is in close touch with Presbyterian Circles in the North.

As regards Ireland, it seems rather hopeless to expect to do anything worth while by a small yearly attempt to collect funds to support Tom Barker. Chiefly amongst his own friends & acquaintances; who are probably doing their utmost in a "charitable" direction already.

It is very difficult to raise funds for anything of the kind in Ireland now, & even more difficult to sustain the interest from year to year.

We feel it would be far more effective to work through people like J. H. Oldham, & Kenneth MacLennan & Wm Paton in the Edinburgh House, London (the headquarters of the Edinburgh Continuation Committee)

if we can get them to take the matter up - & so to work through certain University & other Channels in England, Scotland & Ireland; putting the question on an International Basis - that there was an opportunity offered by America for one or more Britishers to co-operate in the splendid work you are doing in North China - provided funds are forth coming for their support & that already you have a first rate man in Tom Barker whom you are in danger of losing etc. Thus might a fund be raised quite easily for the support of one or more men in Yenching -

Now I do not know how far you or the Trustees might be in favour of such a scheme, so we cannot make any definite move until we have heard from you -

There are several questions I want light on -

1. You told me I think, that you had been invited to Britain to go to certain Universities or centres - Through what organisations have you already been invited? Is it the Student Movement, or Edinburgh House, or some Missionary Societies?
2. If you & the Trustees are in favour of a scheme along the lines above suggested, would you be able to devote two or three weeks during May to speaking, & to interviewing various groups in England, Scotland, Wales & Ireland? And is it

definitely fixed yet whether you are travelling this way or not? We must be certain of your arrival before we can make any definite arrangements?

We would like to know definitely what dates you would be available for this side?

3. What Contacts have you already made over here?

We know the L.M.S. has a share, & possibly the S.P.G. in the work of Teaching - have any other British Missionary Societies been approached? & if not would it not be feasible to try to get them to set aside a definite small sum yearly towards the salaries of one or more men. There are a number of other Societies & Churches in Britain, whose sister Churches in America are doing so much for your work, & who would probably be willing to co-operate in a small way on this International basis, if they were asked to do so through Edinburgh House.

Mr Cairn is confident he would be able to get something worked up for you in the "Institute of International Affairs" in London (which is not a missionary organisation). Mr Bernard Bourdillon there is a personal friend of his - There is also Mr Archibald Rose of the British American Tobacco Co. & late of the British Legation in Peking.

I have asked Cairn himself to write to you

& he said he would do so.

On receipt of this & as soon as you can think the matter out, will you cable to me giving me what information or authorisation you can, if you wish us to make any move in the matter.

You can use the "Mission Code" & my address is sufficient as PARR, DELGANY.

If you wish us to proceed what I propose to do is - To go over at once to London & to try & see as many of these essential people as I can get into touch with at headquarters, in the course of a couple of days. To urge them to make all possible arrangements for a good campaign for you in the most hopeful quarters throughout the country during the time you can give in May.

I am writing at once to the Secretary in Edinburgh House to know who I could have an interview with when I go over (as I fear Wm Paton is in Jerusalem, & J. H. Oldham is away in East Africa.) on the subject of Yenching, & to Mr Bourdillon (who is at present in Berlin.) asking him to let me know as soon as he comes back, & could see me. I shall then wait until I have your cable before proceeding further.

If you don't wish us to work along these lines, or if this scheme fails (which we don't anticipate.) we

will make what effort we can locally to work up some meetings for you, or to collect some funds, which we fear would only amount to a small bonus of possibly £40 or £50 a year, to be added to Tom's Salary - we feel pretty certain that it would be impossible to raise his complete salary by a small effort locally in Ireland -

I hope I have made myself clear to you, & that you will let me have a full reply as soon as possible -

With kindest regards.

Very sincerely yours

Charlie W. Parr.

P.S.

I have written to Y. T. Chang in Liverpool University & we expect him over here for the latter part of his Easter Vacation - he is going to Brittany on a "Geographical Trip" for the first part.

~~Copy~~

March 23rd 1928.

Dear Mr Chang.

Ireland.

I have just returned from Peking where I spent the winter in Yenching University; and I hope to return there with my family next August.

On my way home through America I saw our President, Dr Stuart, in New York & he gave me your address - it is just possible he may pay us a visit here before the end of May, on his way back to Yenching.

I wonder would you come & pay us a visit here, anytime during the next few months - we have a home in the country 17 miles south of Dublin & we are very fond of tennis & a country life generally - This county is called "the Garden of Ireland" -

My wife & I would greatly like to have you for as long as you could stay with us - we have many friends amongst the Chinese Students in British Universities & we are always glad when any of them can spend a holiday with us -

Hoping to hear from you soon & that you will be able to come & see us.

Very truly yours

Charlie W. Farr.

P.S. Should you anticipate any difficulties with your passport or your entry into Britain, I can easily communicate with Mr. Chen, the Charge D'Affaires in London, an old Yenching Student, whom I know, if you write to me & ask me to do so.

C.W. Farr.

0486

April 10, 1928.

Dear Dr. Parr:

I find your letter on my return after an absence from the city of some days. In view of what you say about the impossibility of doing anything in a large way toward securing Tom Barker's salary in Ireland, combined with pressure from my associates in the present campaign to keep me here to the latest possible date that will enable me to be at our Commencement, I feel that I had better go straight through without stopping. This applies also to the very attractive possibility of working up in Great Britain at large a sort of University mission which would have Tom as its representative at Yenohing. The time this would involve would require my abandoning any thought of being at the graduating exercises next June or leaving here at the very time when our campaign ought to be at its most fruitful stage. None the less, I hope that the project will be kept in mind and that in some way it can be put into effect either through the efforts of some of the men now in Britain or with help from us later on.

As to Tom Barker himself, if you felt that Mr. Gargin or you could start a movement that would supplement his salary it would be of that much benefit to him and would be gratifying to the University officers who are bound, of course, by regulations but would be very glad to know of his problem being eased in some such way.

I am very grateful for your letter to S. J. Chang and hope that he will avail himself of this opportunity. I shall see him probably as I go through Moscow and shall urge him to do so.

Looking forward to seeing Mrs. Parr and yourself with the boys next autumn at Yenohing, I am

Very sincerely yours,

Dr. C. W. Parr
Glencarrig
Delgany
County Michlow, Ireland

JLS:O

0487

TRANSFER

PEKING

Peking University

May 2, 1928

Dr. C. W. Parr,
Glencarrig,
Delgany, County Wicklow,
Ireland.

My dear Dr. Parr:

While Mr. Hawkins was here in New York during the second week in April we mentioned to him that Yenching University was considering appointing you to its staff and wished to be sure that the London Missionary Society approved this procedure. Mr. Hawkins said that he was quite certain that the L.M.S. would heartily favor such an arrangement and that he considered it unnecessary to take the matter up formally with the Society. That, therefore, clears the question I referred to in my letter of March 21, 1928.

We have not yet received any report of the medical examinations of yourself and Mrs. Parr, nor have we received the copies of the contracts I sent you for signature on March 21st. We should be glad to receive this material at your early convenience so that we can clear the formalities in connection with your appointment.

With best wishes, I am

Very sincerely yours,

BAG-H

0488

May. 3rd 1928.

Ireland.

TRANSFER

KING

Dear Mr Garside.

Herewith I enclose the "Employment Agreement" forms signed as you requested, also a Medical Report for both my wife & myself, from Dr Price of the London Missionary Society.

I am very sorry for the delay in sending on the forms, but you suggested that our Medical Examination might be done by the L.M.S., & as we had arranged to be in London for the last week in April, we waited until we went over to have this done.

I was very glad of your letter of March 21st and for your good wishes - and my wife & I sincerely hope it may be possible for us to arrive in Peking about Sept. 1st or 2nd. It chiefly, now, depends on our disposing of this place in the near future. Since my return home I have been trying to sell it, so far without any satisfactory result. It is very difficult to dispose of land in Ireland at present unless you are willing to give it away & so far no genuine purchaser has turned up.

0489

I am having it well advertised, and if we fail to sell it by the end of May, I shall try & rent it for a five years term, but we would much prefer to sell.

Meantime we have reserved accommodation, Tourist Third Class, on both the C.P.R. steamers sailing from Liverpool on July 13th & 23rd, hoping we shall be in a position to sail by one of them & so connect with the "Empress of Asia" sailing from Vancouver on Aug. 16th. I have booked "First Class Cabin" on the latter boat, but I want you to let me know at your earliest convenience whether this meets with the approval of your Trustees? I shall probably have to confirm it with the C.P.R. Co. about the end of May - I think I asked for this concession in my letter of last January to Dr. Stuart, but I am not certain - My experience of the Pacific Boats is that their Second Class Accommodation & food are both bad when you are travelling with little children as we shall be.

You did not make clear to me what (No. 3) "the usual travel allowance to & from the field" really is?

Will you also kindly let me have an official certificate

for the Company that we are Missionaries going out to the field so that we can claim the 10% reduction when paying our passage? (I fear the C.P.R. will only grant this on the Rail journey & the Pacific, they will not give an allowance "Tourist Third" on the Atlantic.) see attached

I have also written to Dr Stuart by this mail, but I fear it may not reach him before he leaves New York.

I conclude you will let me know whether the London Missionary Society has "approved" our engagement or not -

I must close now, with renewed thanks for yours of March 21st.

Very sincerely yours

Charles W. Farr

B. A. Larsside Esq.

Asst. Sec. & Asst. Treas.

Yenching University.

P.S. I should perhaps mention, we shall have no Hotel Accommodation & add to our expenses in Vancouver as we shall be stopping with friends there I expect
CWF

for the company that we are discussing going out
to the field so that we can claim the 10% reduction
when taking our passage? (I fear the C.P.R. will
only point this on the rail journey to the Pacific, they
will not give an allowance "various kind" in the

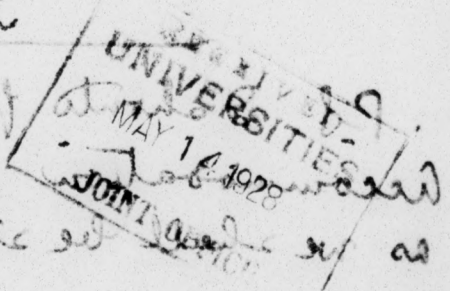
Atlantic.)
I have also written to the Street by the mail, but
I fear it may not reach him before he leaves New
York.

I conclude you will let me know whether we
should join the "Society for the Advancement of
- Payment of rent -

I must close now, with kindest regards
for you & thank you.

Very sincerely yours
Charles D. F.

D. H. Lawrence says
that he is not sure.
Looking forward
to the next meeting, we shall have a hotel
room in a room in Vancouver
as we shall be staying with friends here I expect
and



EMPLOYMENT AGREEMENT

THIS AGREEMENT, entered into by and between PEKING UNIVERSITY and DR. and MRS. C. W. PARR this *Fourth* day of *May*, 1928

WITNESSETH:

That the PEKING UNIVERSITY hereby agrees to and does employ DR. and MRS. C. W. PARR for the position of member of staff for a term of five years from September 1, 1928, upon the following schedule as to salary and allowances:

1. Salary at the rate of Mexican \$200. per month, beginning on the date of sailing;
2. Travel expense from home in Ireland to Peking, China, by the most direct route, and return travel from Peking to home in Ireland at the end of the five year period;
3. Residential quarters at Haitien (Peking West), China;
4. Medical attention for sickness without charge. One-half dental bills if incurred with prior consent;
5. At the end of the five year period a furlough of one year will be granted, with a continuation of salary at the rate specified in Paragraph 1.

The University, upon due notice in writing, may terminate this contract at any time, upon the payment of a sum equal to three months' salary from the date of said termination, and full travel expenses to the address given above, by the most direct route.

DR. and MRS. C. W. PARR hereby accept the said employment and the foregoing terms and conditions, and agree, that if for any reason they resign the position before the expiration of half of the term of this contract, they will reimburse the University for the outgoing expenses less such proportion of them as the time of actual service bears to one-half the full term of service as above set forth, and that in case they resign before the completion of the contract, no payment shall be made by the University for travel expenses to their home in Ireland, except in case of serious illness in their immediate family.

It is further agreed by DR. and MRS. C. W. PARR that they will give their whole time and attention to the work for which they are hereby employed and that they will not engage in any outside occupation or activity for profit except as may be agreed upon in conference with the President of PEKING UNIVERSITY.

This agreement may be extended or amended for a further period if signed by the parties hereto ninety (90) days prior to its expiration.

WITNESSETH the hands and seals of the parties hereto this *Fourth* day of *May*, 1928.

Appointees:

Charles B. Parr
Gladys E. F. Parr.

WITNESSES:

Agnes May E. Hinde
J. R. McLean
(known to this Univ. / signed)

On behalf of PEKING UNIVERSITY

by

Frank H. H. H. H.

ATTEST:

B. G. Garside
Secretary.

DATE: 11/11/68 BY: [illegible] FOR: [illegible]

That the said JAMES H. LITTLE hereby agrees to and does employ ME. and MRS. C. W. LITTLE for the position of member of staff for a term of two years from September 1, 1932, upon the following schedule as to salary and allowances:

and on the five-year period;
direct travel, and return travel from Ireland to the
United States from 1946 to 1950, by the month.

...the end of the five year period a thorough of one year will be extended, with a continuation of salary as the rate specified in ...

that the Government shall be held harmless in their financial contract, no payment shall be made by the University for travel expenses to and from outposts, and that in case they resign before the completion of the term of service, they shall be held harmless for the expenses incurred and the proportion of the salary for the completion of half of the term of this contract, they will resign and conditions, and agree that if for any reason they resign the post- and salary shall be held harmless except the full employment and the following

ATTORNEY GENERAL

1895-1896

1912

George Washington

3 12 24 36 48 60 72 84 96 108 120 132 144 156 168 180 192 204 216 228 240 252 264 276 288 300 312 324 336 348 360 372 384 396 408 420 432 444 456 468 480 492 504 516 528 540 552 564 576 588 600 612 624 636 648 660 672 684 696 708 720 732 744 756 768 780 792 804 816 828 840 852 864 876 888 900 912 924 936 948 960 972 984 996 1000

PEKING

TRANSFER

Peking University

May 23, 1928

Dr. C. W. Parr,
Glencarrig,
Delgany,
County Wicklow, Ireland

My dear Dr. Parr:

This is to acknowledge the receipt of your letter of May 3rd with its enclosed copies of "employment agreement" and a statement from your examining physician, Dr. G. Basil Price. We are glad to know that both you and Mrs. Parr have a clear bill of health. We understand that each of you will see that anti-typhoid inoculations and revaccination mentioned by Dr. Price are attended to before you leave for China.

I will return to you one copy of the employment agreement as soon as the President of our Peking Board of Trustees returns to the city and affixes his signature. He has been away for the last month or two but is expected to return within the next week.

We note that you are just now engrossed in the detail of clearing up your affairs in Ireland preparatory to departure for China. I sincerely trust that all your financial affairs can be happily adjusted.

We note that you have reserved tourist third class accommodations from Liverpool to America and that you plan to connect with the Empress of Asia sailing from Vancouver on August 16th. As to the class of accommodations on the Empress of Asia, our office has been basing its estimates on your letter of January 10th in which you make the following suggestion regarding travel arrangement:- that the Trustees "pay the travelling expenses of myself and family out here via Canada (my wife and I will be satisfied with second class steamer accommodation with first class on the train) and home again at the termination of our agreement. It was on this basis that the estimate of your travel expenses to the field was inserted in the University budget for 1928-29 so any material increase in cost would involve the complication of a budget deficit. If you wish, however, I will bring your request that the Trustees provide first class accommodations on the Empress of Asia to the attention of the Executive Committee at its next meeting. Our own experience with second class accommodations on the C.P.R. Co. steamers has been that these accommodations are quite satisfactory on such of the larger boats as the Empress of Asia and the Empress of Canada, but decidedly less agreeable on some of the smaller Empress boats. When we returned from China in the autumn of 1926 my wife and I and our eight months old daughter found second class accommodations on the Canada quite satisfactory.

0495

5/23/28

It is, of course, likely that accommodations will be more crowded on the boats going to China during the summer months.

You call attention to the fact that our letter did not make clear just what "the usual travel allowance to and from the field is". I quote, therefore the following paragraph from the Peking University schedule of salaries and allowances for foreign staff:

"9 Travel Expenses.

Provided by the University from the home of the worker to Peking by the most direct route. On five-year or permanent appointments, the University will similarly provide return travel. The University expects economy to be observed; it allows for first class railroad travel; U.S.Shipping Board boats or the equivalent on the Pacific; moderate priced hotels; meals; tips up to U.S.\$10. apiece for entire trip; passports; baggage transfer and taxicab if necessary."

You will note that the Board of Trustees is making a special allowance in your case in agreeing to cover travel expenses from England to China via Canada since such a trip is considerably more expensive than would be the cost of this journey "by the most direct route".

We are enclosing herewith a formal statement showing your status as appointees of Peking University. I trust that this will make it easy for you to get the usual ten per cent missionary reduction on the Pacific steamers and also missionary rates on the railroad journey here in America. I believe no missionary reductions are allowed on any of the Atlantic steamers.

Your inquiry in regard to the "approval of the London Missionary Society" was cleared in my letter of the 2nd inst.

Please keep us informed of your needs for we are anxious to do everything possible to facilitate your journey to the field.

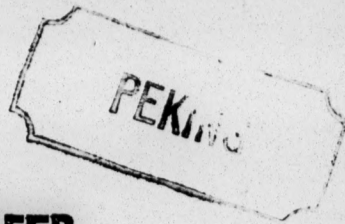
Very sincerely yours,

BAG-H

Enc.

P. S. Will you let us have the names and ages of your children, so we can have this information available in our files if needed?

0496



Peking University

TRANSFER

June 28, 1928.

Dr. C. W. Parr,
Glensarrig,
Delgany,
County Wicklow, Ireland.

My dear Dr. Parr:

Enclosed we are returning your copy of
the employment agreement with Peking University. I am
sorry this has been so long delayed by the fact that
Mr. Warner has been absent from the city.

We are retaining a copy of this agreement in
New York, and are forwarding the third copy to Dr. Stuart.

6/29/28

Very sincerely yours,

BAG/A
Encl.

0497

Aug. 3rd 1928.

address until Aug. 16th

c/o Ghent Davis Esq.

E.P. Davis Esq.

London Buildings -

Vancouver B.C.

Canada.

TRANSFER

Dear Mr. Garside -

I wonder what you must think of me for never having answered your letter of May 23rd last - I commenced to do so on its receipt but owing to uncertainties as to when we might really get away I felt unable to give you anything definite - Here I should also acknowledge yours

of June 28th returning me copy of the employment agreement safely received & the certificate for the steamship Companies I asked you for -

I am now writing this from Windsor Station, Montreal to let you know we have actually started & have arrived here today on the C.P.R. "Duchess of Bedford" - we leave tonight for Vancouver, the above being our address there, & we have reservations on the "Empress of Asia" sailing on the 16th for Kobe.

We met with great delays in the final sale of our place owing to some legal difficulties etc & we were three weeks later getting out than our agreement provided for with the result that we really didn't know until the last minute that we were going to catch the "Bedford" on July 27th

0498

2.

We had a good passage with a record run from Liverpool to this & I'm glad to say the family are all in good form.

With regard to your letter of May 23rd, I must apologise for raising the question of First Class accommodation on the Pacific as I had no copy of my letter of Jan 10th last, by me when I wrote to you; & of course I am willing to abide by that letter as to expenses - especially if it would upset your budget to grant any further allowance.

When I interviewed the C.P.R. people at their Head Office in London on May 1st they could only book us an inside Cabin in a bad position on the "Asia" Second Class from Vancouver on Aug. 16th & on that account & remembering the very bad deck space allotted to second passengers on the sister ship the "Russia", & realising how very active our two young sons have become in my absence, I decided it was essential for us to have better accommodation & I booked First Class on the Pacific - (by the way re your remark about your experience with your kiddie, it makes a great difference having 2 super energetic boys of 6 1/4 & 3 years respectively & a daughter of 8 months !!!). I am prepared to bear the difference between Second & First Class Pacific myself, unless you think the Executive Committee would be willing to bear half the difference with me under the circumstances; if so you might put the matter before them as you suggest, otherwise

I shall leave the matter as agreed upon.

When I get to Vancouver I hope to be able to let you have an account of my expenses to date, but I cannot of course estimate for the journey from Kobe to Peking.

With kindest regards & again thanking

you for your letters.

Very sincerely yours

Charles W. Parr

P.S. Our children's names are

Patrick William Denis - aged 6^{years} 4 months
born March 29th 1922.

Charles Eric - aged 3 years - 2 months.
born June 12th 1925.

& perhaps I should state to you that in the event of both my wife's & my deaths while in China I have appointed two guardians for the children:-
my wife's brother - & my brother.

Major W.R.A. 17^c GEE, 17.C.
Dunshane
Kilnamoxtown
Co Kildare.
Ireland

Sidney John Parr. 17.C.
Mitchelstown.
Athboy
Co. Meath.
Ireland.

RECEIVED
UNIVERSITIES
AUG 4 - 1975
JOINT OFFICE

0501

TRANSFER

PEKING

PEKING UNIVERSITY

August 6, 1928.

Dr. C. W. Parr,
c/o Ghent Davis Esq.,
E. P. Davis Esq.,
London Buildings,
Vancouver, B. C., Canada.

My dear Dr. Parr:

We were very happy to get your letter of August 3rd and to learn that you have now arrived in America on your journey to China. We were becoming rather concerned over your plans and, in fact, I last week sent a wire to Ireland to ascertain whether you were still there. We rejoice to know that all the final details of your arrangements for your return to China were finally completed. I know the delay has inconvenienced you a great deal, but I am sure that you will still arrive in Peking in time for the autumn work.

As to the question of whether the University should allow for first or second class passage for you on the "Asia", I would suggest that it will probably be more satisfactory, all the way around, if you leave that to be settled in consultation with Dr. Stuart and the other field authorities, after you reach Peking. At the time the question of your out-going expenses was taken up by the Executive Committee of the Trustees, no formal action on this particular point was taken. The Committee had before them various letters, both from you and from members of the Peking staff, and also had the advantage of Dr. Stuart's presence. The most important question would, of course, be the finding of any additional funds beyond the amount allowed for your travel in the budget. This question would have to be settled by the field, anyway, since the Trustees would be very reluctant to vote any appropriation from current funds without securing the approval of the field. I shall, therefore, write Dr. Stuart, giving him all the facts in our possession, and supplying, where it seems wise, copies of letters and other material we have bearing on the question.

As yet our office has not paid you anything in the way of travel expenses for this journey to China. Our usual procedure has been to advance the necessary travel funds to staff members before the beginning of their journeys to the field and ask them to render an accounting after they reach Peking. This we have been willing to do in your case, and for the past couple of months, I have been expecting some statement from you as to the amount you would need. In my earlier letters to you I intended to make this clear, but possibly I failed to do so. Since your letter of August 3rd does not make any definite request for the funds needed to

0502

Dr. C. W. Parr

2

August 6, 1926.

complete your journey, I assume that you are planning to wait until you reach Peking and then present for payment your accounting for the entire expenses of the journey. This will, of course, be satisfactory to the University, but I fear it will have caused you some personal inconvenience. If you find that you would like to have at least a part of these travel funds before you leave Vancouver, please wire me at once, stating the amount you will need and I shall send a remittance to your Vancouver address by air mail.

Cordially yours,

Secretary,
Peking University.

BAG/L

CC: to Dr. Stuart

0503

Aug. 11th 1928.

% Ghent Davis Esq.

E. P. Davis Esq.

London Buildings.

Vancouver. B.C.

TRANSFER

PEKING

Dear Mr. Davis.

Many thanks for your letter of 6th inst. received yesterday. We arrived in Vancouver quite comfortably on Wednesday last & are very glad of the week's rest here before resuming our journey - particularly as we are near our friends.

As I have already told you we are to sail on the "Empress of Asia" on Thursday next - 16th - which should leave us in Peking in good time before the term starts.

We were fortunate in meeting Mrs. Rutter's sister, Miss Lecker, on the train at Field & we had her with us to Vancouver - she sails by a President boat from Seattle.

With regard to travelling expenses - it will be quite all right to fix that up with the Treasurer in Tientsin after our arrival as I am using funds that I had set one side for furnishing our house in Tientsin so it has not inconvenienced me in the least so far. I did not understand that you advanced it - but it really makes no difference to us until we reach our destination & I have quite sufficient funds with me to carry us on thanks.

With kindest regards & many thanks

Very sincerely yours Charles B. Parr.

0504



0505

TRANSFER

YENCHING

December 19, 1928

rec. 1/26/29

Yenching University

Dr. Charles W. Parr,
Yenching University,
Peking (Peping) West, China.

Dear Dr. Parr:

When you were in our office last summer you gave us \$5 to pay for a cablegram we were sending to Ireland for you. After you left we found that the cablegram cost only \$1, so we had a balance of \$4 due you. We kept the amount on hand with the thought that we would adjust the account in connection with the advance we expected to make you for your travel. Since however our office did not handle your travel account, the balance has remained on our books. We are therefore sending you a check for \$4 herewith. I trust you will find it convenient to use this check in Peking.

With all good wishes for the New Year, I am

Very cordially yours,

BAG:RL
enclosure

0506

燕京大學
YENCHING UNIVERSITY
PEKING WEST. CHINA

Jan. 26th. 1929

Dear Mr. Garside.

TRANSFER

Very many thanks for your letter of Dec. 19th. last enclosing your cheque for \$4 which came as a great surprise to me.

At the time I gave you the money for that cable to my wife last March, in the office, it struck me that \$5 seemed a great deal of money for a cable from New York to Ireland, but I accepted it as right and never gave it another thought since!!!

I have also had no difficulty in cashing the cheque in Peiping.

We moved into the Anderson's house here in the Lang Jun Yuan soon after our arrival in September though we were very sorry for the tragedy that made it possible for us to have this house.

We are very comfortable, and I am very busy: what between Athletics which I didn't expect to be helping at again, and the Self-Help Department; and just lately I have been asked to act as Public Health Officer to the Men's College, and now the planting season is getting very near, and there is a lot of planning to be done for the best trees and shrubs to be ordered for the Campus, things are humming and one is not quite sure which Department one is supposed to focus one's particular attention on. We are hoping the required whole time men may soon be found for the first two Departments I have mentioned and then I will be free to do the other two jobs more satisfactorily.

I heard a rumour that you may be coming out to us for the Formal Opening next autumn I hope so, if so we shall be looking forward to seeing you. With renewed thanks and the best of good wishes for this

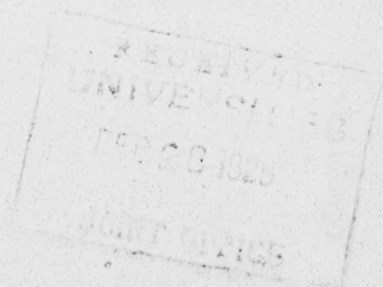
0507

New Year.

Very sincerely yours

Charlie W. Parr.

B. A. Garside, Esq.



0508